

Rural City of Wangaratta Community Sport Fair Access Action Plan

The Fair Access Principles have been developed by the Office for Women in Sport and Recreation (OWSR), Sport and Recreation Victoria and VicHealth, in consultation with representatives from local government and the state sport and recreation sector. This action plan is based on six (6) principles of inclusivity, full participation, equal representation, encouraging and supporting user groups, and prioritising user groups committed to equality.

This Action Plan should be read in conjunction with the Rural City of Wangaratta Community Sport Fair Access Policy

Action Number	Actions to achieve progress	OWSR Principle	Timeframe	Responsibility	Indicator of Success
1	Audit signage in clubrooms, and support clubs to address imbalances	1	August 2024 – July 2025	Sporting Clubs Council support	Increased gender balance in signage in clubrooms
2	Audit all facilities and ensure bathrooms are accessible and provide amenities such as baby change tables and sanitary bins	1	August 2024-July 2025	Building owner	All bathroom facilities are provided with adequate amenities
3	Provide training and support for women and girls to become coaches and officials	2	July 2025-June 2026	Council funding Club implementation	Develop grant opportunities for women and girls to receive subsidised training
4	Consult with all facility and ground users prior to the season commencing to understand preferred training times of each user group	3	September 2024, and then every March and September annually	Council and club officials	All user groups have collaborated to share ground allocations
5	Support clubs to allocate training times based on consultation with user groups.	3	September 2024, and then every March and September annually	Council and club officials	Clubs consider requests of user groups from consultation and apply fair access lens when allocating training times
6	Promote social sporting opportunities within the LGA – expo, newsletter advertising, grant funding for equipment	3	Ongoing	Council and club officials	Participation in social sport opportunities increases for women and girls
7	Provide training opportunities for women and girls to develop board and leadership skills	4	July 2025-ongoing	Council	Increased representation of women on boards and in leadership roles
8	Provide bystander action training for sporting clubs who use Council grounds and facilities	5	August 2024 – June 2025	Council funding support Club implementation	Sporting clubs accessing council managed ground and facilities have completed Bystander Action Training
9	Support Community Asset Committees to adopt Council's Fair Access Policy, or develop their own	5	July 2024-ongoing	Council support and training where required	Community Asset committees have adopted Council's Fair Access Policy, or developed their own
10	Reviewed lease and ground hire costs for clubs who provide opportunities for women and girls to participate in their sport – including demonstrated commitment to implementing the actions within this plan	6	August 2025 - ongoing	Council	Clubs have reviewed lease and licence fees Actions within this plan are committed to and implemented by clubs