

Sustainability Report

Council and the community recognise that, "... good places to live do not just happen - they are built by vision, ideas and a commitment to work toward building a better place for a better future." 2030 Community Vision

To monitor progress towards realising this aspiration, at their Council Meeting held 18 May 2010, Council adopted a set of sustainability performance measures.

Council's approach to sustainability is based on understanding the interdependence of and the need to achieve a balance between social, environmental and economic outcomes.

The reporting of sustainability performance requires consideration of all aspects of the triple bottom line, that is, economic, environmental and social matters.

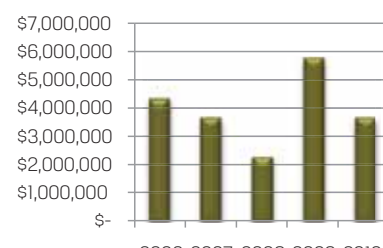
The measures were developed by a process that considered a range of material including:

- Suggested Performance Indicators for Public Agencies contained within the reporting model established by the Global Reporting Initiative;
- Indicators published by Australian and overseas local governments; and
- Publications of a number of Australian and overseas agencies.

In addition, consideration was given to indicators that are already developed and reported for other purposes.

It is envisaged that these indicators will provide the basis for longer term evaluation of the organisation's performance and will be reported annually.

The collection of data to enable these indicators to be produced is straightforward in some cases but will require significant research for others. As such, data is not yet available to measure some of the indicators.

Indicator	Rationale/Explanation	Measure												
Economic														
Economic Performance	Council as a net attracter of funds for local investment. Direct economic value generated and distributed, including grants from external agencies, local taxes, fees etc, operating costs, employee compensation, donations and other community investments, retained earnings and payments to capital providers and government.	No data available to date.												
Financial solvency and sustainability														
Underlying result	Operating deficits cannot be sustained in the long term A positive result indicates a surplus.	<p>Underlying Result \$</p>  <table border="1"> <caption>Underlying Result \$</caption> <thead> <tr> <th>Year</th> <th>Underlying Result \$</th> </tr> </thead> <tbody> <tr> <td>2006</td> <td>~\$4,200,000</td> </tr> <tr> <td>2007</td> <td>~\$3,800,000</td> </tr> <tr> <td>2008</td> <td>~\$2,200,000</td> </tr> <tr> <td>2009</td> <td>~\$5,800,000</td> </tr> <tr> <td>2010</td> <td>~\$3,800,000</td> </tr> </tbody> </table>	Year	Underlying Result \$	2006	~\$4,200,000	2007	~\$3,800,000	2008	~\$2,200,000	2009	~\$5,800,000	2010	~\$3,800,000
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Indicator	Rationale/Explanation	Measure												
Financial solvency and sustainability (continued)														
Indebtedness	Availability of own revenue necessary to meet non-current liabilities Comparison of non-current liabilities.	<p>Indebtedness</p> <table border="1"> <caption>Indebtedness Data</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2006</td> <td>48%</td> </tr> <tr> <td>2007</td> <td>38%</td> </tr> <tr> <td>2008</td> <td>48%</td> </tr> <tr> <td>2009</td> <td>42%</td> </tr> <tr> <td>2010</td> <td>40%</td> </tr> </tbody> </table>	Year	Percentage	2006	48%	2007	38%	2008	48%	2009	42%	2010	40%
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Self financing ability	Availability of own revenue necessary to meet non-current liabilities. The higher the percentage, the more effectively this can be done.	<p>Self financing</p> <table border="1"> <caption>Self financing Data</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2006</td> <td>32%</td> </tr> <tr> <td>2007</td> <td>24%</td> </tr> <tr> <td>2008</td> <td>32%</td> </tr> <tr> <td>2009</td> <td>36%</td> </tr> <tr> <td>2010</td> <td>25%</td> </tr> </tbody> </table>	Year	Percentage	2006	32%	2007	24%	2008	32%	2009	36%	2010	25%
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2010	25%													
Investment Gap	Capital spending needs to at least match depreciation or overall asset stock is declining. Comparison of the rate of spending on infrastructure with depreciation. Percentages higher than 100% indicate that spending is faster than the depreciation rate.	<p>Investment gap</p> <table border="1"> <caption>Investment gap Data</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2006</td> <td>160%</td> </tr> <tr> <td>2007</td> <td>165%</td> </tr> <tr> <td>2008</td> <td>115%</td> </tr> <tr> <td>2009</td> <td>210%</td> </tr> <tr> <td>2010</td> <td>115%</td> </tr> </tbody> </table>	Year	Percentage	2006	160%	2007	165%	2008	115%	2009	210%	2010	115%
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Renewal Gap	Capital spending needs to at least match depreciation or overall asset stock is declining. Percentages higher than 100% indicate that spending on existing assets is greater than the depreciation rate.	<p>Renewal gap</p> <table border="1"> <caption>Renewal gap Data</caption> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2006</td> <td>25%</td> </tr> <tr> <td>2007</td> <td>50%</td> </tr> <tr> <td>2008</td> <td>45%</td> </tr> <tr> <td>2009</td> <td>70%</td> </tr> <tr> <td>2010</td> <td>65%</td> </tr> </tbody> </table>	Year	Percentage	2006	25%	2007	50%	2008	45%	2009	70%	2010	65%
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Indicator	Rationale/Explanation	Measure																					
Environmental																							
Environmental and ethical purchasing	Goods provided by environmentally and socially responsible providers preferred over those that are not. Percentage of spend through the Eco-Recycle Program.	<p>Green Purchasing</p> <table border="1"> <caption>Green Purchasing Data</caption> <thead> <tr> <th>Year</th> <th>Green Purchasing (%)</th> <th>Total Expenditure (\$)</th> </tr> </thead> <tbody> <tr> <td>07--08</td> <td>4.76%</td> <td>~\$14,000,000</td> </tr> <tr> <td>08--09</td> <td>4.64%</td> <td>~\$21,000,000</td> </tr> <tr> <td>09--10</td> <td>3.31%</td> <td>~\$21,000,000</td> </tr> </tbody> </table>	Year	Green Purchasing (%)	Total Expenditure (\$)	07--08	4.76%	~\$14,000,000	08--09	4.64%	~\$21,000,000	09--10	3.31%	~\$21,000,000									
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Recycling	Recycling preferred to consumption of new resources. Waste and recycling at major Council site.	<p>Waste and Recycling at Wangaratta Government Centre April 2010</p> <table border="1"> <caption>Waste and Recycling Data (April 2010)</caption> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Compostables</td> <td>7.8%</td> </tr> <tr> <td>Confidential paper ..</td> <td>4.9%</td> </tr> <tr> <td>Clean Paper and ..</td> <td>62.7%</td> </tr> <tr> <td>Recycling (Co-mingled)</td> <td>1%</td> </tr> <tr> <td>General Waste</td> <td>23.5%</td> </tr> </tbody> </table>	Category	Percentage	Compostables	7.8%	Confidential paper ..	4.9%	Clean Paper and ..	62.7%	Recycling (Co-mingled)	1%	General Waste	23.5%									
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Energy Consumption	Energy consumption, as major generator of GHG, to be minimised. Direct energy use by primary source. Include all energy sources used for own operations. Transport fuels unavailable.	<p>Energy Consumption</p> <table border="1"> <caption>Energy Consumption Data</caption> <thead> <tr> <th>Year</th> <th>Electricity KW</th> <th>Gas MJ</th> </tr> </thead> <tbody> <tr> <td>2005</td> <td>~1,100,000</td> <td>~1,100,000</td> </tr> <tr> <td>2006</td> <td>~800,000</td> <td>~1,300,000</td> </tr> <tr> <td>2007</td> <td>~1,000,000</td> <td>~1,200,000</td> </tr> <tr> <td>2008</td> <td>~1,000,000</td> <td>~800,000</td> </tr> <tr> <td>2009</td> <td>~1,100,000</td> <td>~1,100,000</td> </tr> <tr> <td>2010</td> <td>~900,000</td> <td>~600,000</td> </tr> </tbody> </table>	Year	Electricity KW	Gas MJ	2005	~1,100,000	~1,100,000	2006	~800,000	~1,300,000	2007	~1,000,000	~1,200,000	2008	~1,000,000	~800,000	2009	~1,100,000	~1,100,000	2010	~900,000	~600,000
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Water Usage	Limited resource, use to be minimised. Total water use	<p>Water Usage</p> <table border="1"> <caption>Water Usage Data</caption> <thead> <tr> <th>Year</th> <th>Water Usage (Kilolitres)</th> </tr> </thead> <tbody> <tr> <td>2000-2001</td> <td>~160,000</td> </tr> <tr> <td>2001-2002</td> <td>~180,000</td> </tr> <tr> <td>2002-2003</td> <td>~190,000</td> </tr> <tr> <td>2003-2004</td> <td>~170,000</td> </tr> <tr> <td>2004-2005</td> <td>~130,000</td> </tr> <tr> <td>2005-2006</td> <td>~150,000</td> </tr> <tr> <td>2006-2007</td> <td>~90,000</td> </tr> <tr> <td>2007-2008</td> <td>~100,000</td> </tr> <tr> <td>2008-2009</td> <td>~100,000</td> </tr> </tbody> </table>	Year	Water Usage (Kilolitres)	2000-2001	~160,000	2001-2002	~180,000	2002-2003	~190,000	2003-2004	~170,000	2004-2005	~130,000	2005-2006	~150,000	2006-2007	~90,000	2007-2008	~100,000	2008-2009	~100,000	
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Environmental (continued)														
Greenhouse gas emissions	(CO2, CH4, H2O, HFCs, PFCs, SF6) Report separate subtotals for each gas in tonnes and in tonnes of CO2 equivalent for the following: <ul style="list-style-type: none"> direct emissions from sources owned or controlled by Council indirect emissions from imported electricity heat or steam 	No data available to date.												
Hazardous chemicals use	Limit the use of hazardous herbicides, fertilisers, pesticides and other chemicals. Total quantity of hazardous chemicals by use	No data available to date.												
Total amount of waste by type and destination	Minimise output of non-recyclable material. Total weight of waste by collection and disposal method. Total number and volume of significant dumpings and spills.	No data available to date.												
Vegetation Balance	Maintenance of vegetation is a protection for bi-diversity. Number/mass of trees removed or destroyed compared to new plantings.	<p>Vegetation removal and planting 2008 - 2010</p> <table border="1"> <caption>Vegetation removal and planting 2008 - 2010</caption> <thead> <tr> <th>Category</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Removed Vegetation</td> <td>232</td> </tr> <tr> <td>Planted Vegetation</td> <td>3585</td> </tr> </tbody> </table>	Category	Value	Removed Vegetation	232	Planted Vegetation	3585						
Category	Value													
Removed Vegetation	232													
Planted Vegetation	3585													
Social														
Labour Practices and Decent Work	Full time preferred to part-time preferred to casual. Breakdown of workforce, employment type (full time/part time/casual), and by employment contract (indefinite or permanent/fixed term or temporary). Breakdown of working hours by full time part time or casual.	<p>Employees Employment type and gender</p> <table border="1"> <caption>Employees Employment type and gender</caption> <thead> <tr> <th>Employment Type</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>FULL TIME</td> <td>~115</td> <td>~70</td> </tr> <tr> <td>PART TIME</td> <td>~10</td> <td>~85</td> </tr> <tr> <td>CASUAL</td> <td>~35</td> <td>~75</td> </tr> </tbody> </table>	Employment Type	Male	Female	FULL TIME	~115	~70	PART TIME	~10	~85	CASUAL	~35	~75
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Social (continued)																																
Family friendly working arrangements	<p>Arrangements that enable a balancing of work and out of work commitments provides access to a potentially larger pool of skills and enables staff to fulfil family and community obligations.</p> <p>Describe flexible working arrangements of Enterprise Agreement.</p>	<p>Number of staff using family friendly work arrangements</p> <table border="1"> <caption>Data for: Number of staff using family friendly work arrangements</caption> <thead> <tr> <th>Gender</th> <th>Full Time</th> <th>Part Time</th> </tr> </thead> <tbody> <tr> <td>MALE</td> <td>18</td> <td>2</td> </tr> <tr> <td>FEMALE</td> <td>22</td> <td>22</td> </tr> </tbody> </table>	Gender	Full Time	Part Time	MALE	18	2	FEMALE	22	22																					
Gender	Full Time	Part Time																														
MALE	18	2																														
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Council as a Good Corporate Citizen	Compliance with legislation and codes of conduct is part of Council's community leadership role	No data available to date.																														
Management of corporate knowledge and memory	Effective transfer of corporate knowledge is necessary for ongoing efficient performance.	No data available to date.																														
Health and Safety	Responsible employer. Standard injury, lost day and absentee rates and number of work-related fatalities (Including subcontracted workers).	Hours lost as a percentage of total hours - 0.065%																														
Training and Education	Efficiency of workplace. Average hours of training per year per employee by category of employee	Training hours per employee - approximate average 8.45 hours per employee per year																														
Diversity and Opportunity	Equal opportunity. Composition of senior management and corporate governance bodies (including the Council and Advisory Committees).	<p>Employees-occupation category</p> <table border="1"> <caption>Data for: Employees-occupation category</caption> <thead> <tr> <th>Occupation Category</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>Managers/Administrators</td> <td>10</td> <td>10</td> </tr> <tr> <td>Professionals</td> <td>15</td> <td>40</td> </tr> <tr> <td>Associate Professionals</td> <td>25</td> <td>30</td> </tr> <tr> <td>Tradespersons</td> <td>5</td> <td>5</td> </tr> <tr> <td>Advanced Clerical</td> <td>5</td> <td>5</td> </tr> <tr> <td>Sales and Service workers</td> <td>5</td> <td>5</td> </tr> <tr> <td>Intermediate Production</td> <td>5</td> <td>5</td> </tr> <tr> <td>Elementary Clerical</td> <td>5</td> <td>5</td> </tr> <tr> <td>Labourers</td> <td>5</td> <td>5</td> </tr> </tbody> </table>	Occupation Category	Male	Female	Managers/Administrators	10	10	Professionals	15	40	Associate Professionals	25	30	Tradespersons	5	5	Advanced Clerical	5	5	Sales and Service workers	5	5	Intermediate Production	5	5	Elementary Clerical	5	5	Labourers	5	5
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Social Indicator for Public Agencies	<p>Organisational efficiency.</p> <p>Describe the results of assessments of the efficiency and effectiveness of services provided by the public agency, including the actions taken to achieve improvements in service delivery. The objective is to allow readers to understand the organisation's efforts to improve its use of inputs (human, financial, etc) to generate outputs and outcomes.</p>	No data available to date.																														